

# The Chaplaincy Annual Report 2011-12



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### ***The Nature and Vision of the Chaplaincy***

The University Chaplaincy serves those of **all faiths and none**. It is **distinctive in catering for both students and staff**, and it also serves alumni, members of the public, and, when appropriate (as in times of bereavement) families of University members. In addition, the Chaplaincy provides a bridge to local and international communities, through its services, and through the faith- and community-networks of its extensive team of Chaplains and Belief Contacts.

The Chaplaincy is invited to submit an Annual Report that speaks most directly to the student experience, and it sits within the structure of Student Academic Support Group (SASG) for budgetary and line management purposes. However, because the Chaplaincy serves the entire University, as well as non-University members, this Report places the student experience in the context of the Chaplaincy's wider work. Students benefit from the Chaplaincy's breadth of remit and its accompanying neutrality; in Chaplaincy activity students can come together with staff and members of the public for a variety of common purposes and on a wholly equal footing.

The Chaplaincy aims to model equality and inclusivity, hospitality and integrity, dignity and respect at all levels of its provision. It seeks to promote social justice through its volunteering outlets, support for social-welfare and campaigning societies, exhibitions, drop-in donations, and discussion groups. It promotes opportunities for spiritual enrichment, and for increased understanding of diverse religious and belief traditions. The Chaplaincy provides teaching, guidance and the overall umbrella for the University's religious and belief societies, and also provides advice and training in religious literacy to University staff and departments. It operates under the view that universities are best served, and best able to serve their members and communities, when they are not only competently informed about matters of religion but are able expertly to engage with them.

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*Feedback in the form of quotations from Chaplaincy Users are presented in boxes at relevant points throughout the report.*

*We would like to thank the members of the Chaplaincy Committee, and its Chair, Vice-Principal Lorraine Waterhouse, for their committed support of the Chaplaincy, and for their willingness to be a sounding board and to share thoughts and advice regarding Chaplaincy planning.*

## **I. Management of the Student Support Experience**

### **1.1 Key features of the Chaplaincy**

The Chaplaincy is a University provision of pastoral and spiritual support, for students and staff of all faiths and none.

What we offer:

- a multi-faith-and-belief team
- one-to-one support
- emergency support, and out-of-hours cover
- bereavement care for families of University members
- ceremonies and religious services, mindfulness and spiritual practices
- a programme of annual events
- provision for University annual events, including the Opening Ceremony, Graduations, and Remembrance Sunday observance.
- teaching, discussion and reflection groups
- facilitation of religious and other societies
- promotion of social welfare activities and awareness
- mediation and conflict-resolution assistance
- welcome and hospitality
- drop-in space
- places for meeting
- spaces for reflection

### ***The Chaplaincy Team***

Two full-time Chaplains and a small administrative staff, comprising two part-time Administrators and a semester-time Receptionist, serve the University. They are assisted by a broad and diverse team of Honorary Chaplains and Belief Contacts from Baha’i, Buddhist, Christian (Church of Scotland, Episcopalian, Free Church of Scotland, Methodist, Orthodox, Roman Catholic, and United Reformed), Hindu, Humanist, Jewish, Muslim, Sikh, Quaker, and Unitarian traditions.

The team was expanded in 2011-12 to bring in expertise from a wider variety of traditions, and to deepen provision within particular traditions and across particular University sites. See **1.4** below.

The University community is numerically the size of a middle-sized town, such as would be served by multiple ministers of religion and their support staff. In providing for the University, the Chaplaincy is greatly enabled by the goodwill of our voluntary team of Honorary Chaplains and Belief Contacts, as well as the genuine sense of owned responsibility and “yes we can” attitude of the small paid staff.

## The Chaplaincy Sites

*The Chaplaincy Centre in Bristo Square is a popular place for people to meet. It is the Chaplaincy's main venue, and houses its offices. 2,500-3,000 people pass through its doors each week for:*

- The drop-in: tea, coffee, newspapers, comfy seats and a piano
- quiet reflection, and individual use of Contemplation Room or of the Sanctuary
- Services, meditations and spiritual provision in the Sanctuary
- study
- the exhibitions
- use of resource centre
- personal support
- religious- and other student- society meetings
- language cafés
- fund-raising activities
- Fair-trade café
- Amnesty letter-writing and other social-welfare initiatives
- Use of the piano.

In the Chaplaincy Centre auditorium we also host larger-scale events such as:

- 'What's the University For?' Colloquia and workshops
- film-showings, debates, workshops, and themed events
- Multifaith-and-belief meals with presentations, music or drama
- Social Functions, such as Thanksgiving Meals, Christmas parties for children and for older people.
- the annual Multi-Faith Public Conversation
- services to respond to particular events, including Memorial Services
- services that are a provision for the local community, including the annual Sick Kids memorial service.

There is disabled access and an induction loop.

As well as the Chaplaincy Centre in Bristo Square, the Chaplaincy provides prayer rooms and areas of reflection in a number of University sites, and a presence at the different sites through its full-time Chaplains and its ecumenical and multi-faith team.

The Prayer Rooms at the **King's Buildings** are in daily use for Muslim prayers, and in heavy use on Fridays. They are the main provision for Muslim members of the University in that part of the City. The Prayer Rooms are also used for regular meetings, for a weekly Rosary Group run by the Catholic Student Union, and as a common room for Chaplaincy events (including staff lunches), and for midday/midweek prayer meetings held by students and staff.

There is a small prayer room at **Moray House**, used mostly for Muslim Prayers.

A Reflection Room has been seat aside at **Easter Bush**, and is primarily in use as a Muslim prayer room.

ECA Muslim students use the Chaplaincy Centre Contemplation Room or Sanctuary, and the Central Mosque, for prayers. The Art CU meets in various venues.

## **1.2 Key features of partnerships**

In our welfare work, the Chaplaincy receives referrals from Colleges and Schools and from other student Services, notably Counselling, Disabilities and the Advice Place. We also receive referrals of distressed staff from line-managers.

We work with all relevant University areas in the case of staff or student deaths. We recorded the numbers of deaths to which we responded within **6-month** period, and counted **10** staff deaths and **4** student deaths. In the **12-month** period of 2011-12, we provided funerals or memorials, and extended after care for **4** student deaths and **2** staff deaths.

We work in partnerships both to offer support and to collaborate on events and programmes with many departments within the University, including (fuller details appear later in the Report):

- EUSA, on events, support for Societies, and closely with EUSA Sabbs and EUSA Global
- The International Office, on UofE events, support of individual International students, responses to international events
- IAD, on training DOSs (now PTs), and 'What's the University for?' and Religious Literacy provision

- Accommodation Services, in general provision at Pollock Hall, and in cases of student emergency
- Development and Alumni, in alumni events and relations
- Registry, for graduations, financial hardship
- General Council, in supporting the Business Committee
- Sustainability and Environmental Advisory Group, and Fair Trade Steering Group
  
- Particular schools and academic departments, including
  - the Divinity School in teaching, seminars, religious services and on Multifaith Events
  - The Alwaleed Centre, in Multifaith work
  - ECA in art projects and in raising chaplaincy profile
  - the Vet School on expanding Chaplaincy provision and developing initiatives
  - the School of Health in Social Science in supervision and shared initiatives
  - the School of Social Sciences on Sustainability

Chaplaincy partnerships are growing in number, particularly through the burgeoning 'What's the University for?' Series.

The full spectrum of University members use the Chaplaincy, as do visitors to the University. The Chaplaincy extends hospitality, on behalf of the University, to families of University members and to members of the public.

### **Categories of Chaplaincy Usage by University Community**

- Students – Undergraduate, Postgraduate (PG) Taught and PG research
- Staff
- Religious and Belief Societies
- Other University societies
- People wanting a relaxed drop-in
- People wanting meeting or prayer space (Bristol Square Chaplaincy Centre, K.B., Moray House, Easter Bush and ECA)
- International Students
- Vulnerable Students and Staff
- Students and Staff seeking non-alcoholic space for social meeting
- Alumni and Former Staff



*See the Appendix for a full list of societies, groups and gatherings who have used the Chaplaincy in 2011-12.*

This data can be understood in terms of the different types of provision sought by those using the Chaplaincy.

**Those who make use of the Chaplaincy's pastoral provision include:**

- distressed individuals: students and staff
- peoples presenting themselves collectively, which in 2011-12 included students from the Middle East, and societies related to the Middle East, students from Japan and 'Edinburgh for Japan', students on protests and campaigns.
- bereaved families and friends of University members\*
- University departments under collective pressure (e.g. from bereavement of colleagues or students, departmental change, financial cuts, etc)
- those seeking guidance or mediation assistance after particular events
- those seeking spiritual advice or religious counsel.

We make particular provision for post-graduate students, who are often working in more isolated conditions than other students, and for international students some of whom have approached Chaplaincy to ask for assistance in meeting home students. We continue to operate the Post-graduate Student Network, originated in 2010, which students are choosing to use as a gateway to Chaplaincy and other activities (rather than maintaining a discrete postgraduate group)

We continue to work increasingly with the International Office and with the EUSA Internationalisation Coordinator, to host opportunities for bringing international and home students together. An International Desert Night, Thanksgiving Dinner, and the hosting of Tandem cafés were new initiatives in 2010-11 which were enlarged in 2011-12, alongside additional hosting of international fairs and inductions (see 4).

The Chaplaincy is an amazing and incredible space. I sometimes call it my second home.

It's a great space both to study and socialize. When I've got some spare time I often come in because I know there'll probably be a friend around; and if there isn't, it is always a pleasure to have a cup of tea and sit down in a warm and friendly space, without the need or pressure to consume anything or rush with time.

And the other day, somebody introduced me to some meditation techniques upstairs in the contemplation room, so that's a recent added bonus to all the other wonders!

**Those who use the drop-in include:**

- students and staff who read the papers, work and socialise there, and who appreciate that 'there are no strings attached' to being there;
- campaigning societies such as Amnesty, who letter-write during the drop-in;
- creative societies, such as the knitting circle;
- fundraisers, such as Save the Children, WaterAid and Edinburgh for Japan;
- Fair Trade Café, which operates weekly during the drop-in, and received the Lord Provost's Fair Trade Award for 2011;
- EUSA staff and sabbaticals who regularly hold ad hoc planning meetings in the drop-in area, or bring in guests;
- International students, who value the opportunity to meet with home students, and who use the drop-in as a venue to hold Tandem language cafés and to try out new initiatives, such as the Chinese Linguistic Study Group.
- In 2011 we have seen new student groups from medicine and law make regular weekly use of the drop-in to hold study-sessions.

It's a well-used space; people say it all the time. It's for all faiths-and-none, it's welcoming, it's appropriate. I like it when someone's playing the piano in the corner

**Those who use the Chaplaincy for its faith, belief and social-welfare provision include:**

The University's religious and belief societies, all of whom come under the umbrella of the Chaplaincy for provision and guidance.

Anglican Society  
Bahá'í Society  
Buddhist Society  
Christian Union  
Christian Union Small Groups  
Christians in Sport Meeting  
Islamic Society  
Humanist Society  
Jewish Society  
Medics Prayer Group  
Quakers  
Romanian Christian Orthodox Group  
Student Prayer Group

Tai Chi Society  
Vedic Society

These societies benefit from the opportunity to use the meeting rooms, Sanctuary and contemplation room, and hence to develop their own autonomy. They also acquire insights and skills from coming together across traditions, in a range of large and small meetings and workshops facilitated by the Chaplains.

In addition to members of the religious societies, there are others of all faiths and none who look to the Chaplains, the teaching programmes and the special events to inform their understanding of religion.

The Chaplaincy is great! Perfect place to relax, read, have a chat, just be yourself with no pressure. A real oasis in the University! Thanks Chaplaincy team. Thank God, Allah, Jesus, Buddha . . . for the Chaplaincy!

One of the best student spaces on campus. Welcoming, relaxing, inclusive.

Perhaps could do with a few more cushions for weekly meditation.  
*\*Note, we have bought more cushions!*

Priority is given to the religious and belief societies for bookings of the Chaplaincy Centre rooms, and after that to social-justice groups.

Social-welfare and campaigning societies, who use Chaplaincy Centre's meeting rooms and resource area for the weekly activities:

- Amnesty International Society
- Amnesty International Letter Writing
- Bollocks to Poverty
- Fair Trade Society
- First Aid/Red Cross Society
- People and Planet Society
- Save the Children Society
- Tibet Society
- Young Greens' Society



*Visit from Fiona Hyslop, Cabinet Secretary for Culture and External Affairs at the Scottish Government, at a Chaplaincy Fair Trade event*

The Chaplaincy Centre is fully booked in semester time, and we aim each year to make space for some new groups.

**Other societies and groups that have secured regular bookings in the Chaplaincy Centre in the academic session 2011-12 are:**

Creative and well-being groups

- Hellenic Society Dance Group
- Les Escogriffes Society
- Modern Dance Society
- Yoga Society

New users in 2011-12:

- Ballroom Dancing Society
- Female Voice Choir
- SocieTEA

Language and International groups

- Linguistics & English Language Society
- Spanish Society Taster

**Those who use the Chaplaincy for teaching, discussion and reflection include:**

- Members of religious and belief societies attending Multi-faith Forum and Multi-faith Colloquy
- Students and staff who participate in particular initiatives such as Exemplar Reasoning and Scriptural Reasoning.
- Students and staff attending lunchtime groups, such as the Living Theology, Explorations in Faith and Belief, and Agnostic Conversations.
- Students and Staff engaging in Mindfulness Meditations, for which the Chaplaincy expanded provision in 2011-12.
- Students and Staff taking part in Tai Chi; new in 2011-2012
- Academics, artists and health-care practitioners from Edinburgh and around the UK who come together for Conversation days on Dying and Affliction.

**Those who use the quiet areas in the Chaplaincy include:**

- Students for study

- Lecturers for preparation and marking
- Those using the Sanctuary and contemplation room for private prayer or meditation
- Those who come because other Services, including Counselling and The Advice Place, have suggested it.

When you're having a bad day, coming to the Chaplaincy reminds you that everything will be ok. A lovely warm and welcoming environment – the tea is a wee treat too!

**Those using the Chaplaincy for religious services and spiritual practice include:**

- Students, staff and members of the public who come for midweek services of Communion, Mindfulness Meditation, Tai Chi, or Celtic Prayer worship. New in 2011-12: Celtic Prayer, additional mindfulness meditations, and Tai Chi.
- Members of the University and of the public attending services in response to particular needs, such as services for peace, and the Sick Kids Memorial Service
- All who benefit from the annual services put on by the Chaplains in various venues, including the Service for Remembrance Day, the Christmas Carol Service, the Anatomy Memorial Service, the University Service. New 2011: an end-of-session Graduation Service.

Thank you for a lovely Christmas Carol Service and the chaplaincy as a welcoming space to come for working or some peace! (unsolicited email)

**Users span the full spectrum of the University and City community**

We aim at breadth of provision, and our users also include those who attend such diverse events as:

- The Multi-faith Public conversation
- Diwali Celebrations
- Art and charity exhibitions
- Children's Christmas party
- Post-Gifford Lecture discussions
- Film-showings
- Christmas party for older people (a Volunteer initiative for Senior Citizens)
- Volunteer Fair
- International Students orientation days

- Thanksgiving Meal and Cultural evenings

All of these events bring together old and new users of the Chaplaincy, students and staff, religious and non-religious people, and many of these events also serve members of the public.

We also provide staff-hospitality, including regular lunches, coffee mornings, and events with the Honorary Chaplaincy team.

### **Work with particular Schools, Colleges and Departments**

#### *Edinburgh College of Art*

We did preparatory work in anticipation of the College of Art becoming part of the University in August 2011, including: meetings and events at Lauriston Place and in Bristo Square to help ECA members become aware both of the Chaplaincy Service, and of the possibilities offered by the Chaplaincy Centre in Bristo Square; engaging Donald Urquhart on Chapel/Sanctuary redevelopment (see below), and Amy Hardie, the filmmaker, who directed the Chaplaincy film and has joined the Chaplaincy 'Dying and Affliction' network (see also **3.2**).

Prior to the merger, there was no Chaplaincy at ECA, though two of the University Honorary Chaplaincy team had built up relations with ECA staff and students in recent years.

#### Outcomes in 2011-12

- The ArtCU (a unique and broad-based ECA Christian Union) has joined the list of Chaplaincy religion-and-belief societies, and its members participate in our multifaith-and-belief activities, courses offered by the Chaplaincy, and also in the re-formed Edinburgh Student Christian Movement.
- ECA students are members of a range of Chaplaincy religion-and-belief societies; an option that was not available to them before 2011-12.
- ECA students make regular use of the drop-in.
- ECA students have contributed to public Chaplaincy events, including:
  - The University Service (September 2011)
  - A City of Art Centre special event
  - The Christmas Carol Service
- ECA staff are advising on renovation of the Resource Area in the Chaplaincy Centre, and on the New College Sanctuary.
- On-going assessment of the need for a prayer room at Lauriston Place, vs use by ECA students of Chaplaincy Centre and Central Mosque.

ECA student Jessica Armstrong showed her film-work at the University Service to mark the start of the Academic Session 2011-12, and also designed a poster for the Service (shown below).



*University Service poster, designed by Jessica Armstrong, 2011*

At the beginning of Semester 1, 2011, the Chaplaincy was invited to put on a multifaith service in response to the David Mach exhibition at the City Art Centre. For this, ECA student Catriona Mackenzie made and exhibited some of her drawings.



*"The Sacrament of Penance", drawing by Christina MacKay, shown at the Chaplaincy ceremony at the City Art Centre, Sept 2011.*



- The completed new Sanctuary:

We are delighted to welcome you to our new Sanctuary -  
a space of prayer, safety and blessing



The oak for this wonderful cube, which represents solidity and being grounded, comes from near Perth.



We've called it the Sanctuary. The word comes from the latin *Sanctus*, meaning holy – so in one sense, and within many faiths, a sanctuary is a holy place. And holy means 'set apart', or a place that is different from others sorts of places. This space works because it is not a meeting room, or library or coffee room, or a TV room; it is somewhere else entirely, where we can take ourselves out of our usual concerns and routines, and find refreshment; it is also where we can bring our concerns and find ways of addressing them.

It is a space for people of all faiths and none.  
It is multifaith and multicultural, but also very Scottish.

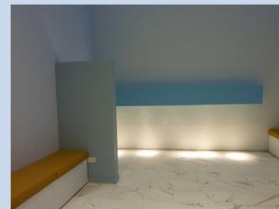


The film is of Glen Lyon Waterfall, and the wool for the cushions comes from the Isle of Bute.



*In the gift of this day,  
in the gift of the present moment,  
in the gift of time and eternity intertwined  
let us be grateful  
let us be attentive  
let us be open to what has never happened before,  
in the gift of this day,  
in the gift of the present moment,  
in the gift of time and eternity intertwined.*

*J Philip Newell*



### *Easter Bush*

With the Vet School fully located at Easter Bush from 2011 onwards, the Chaplaincy has increased its provision there, including:

- Hosting student and staff lunches
- Assisting student initiatives, including a new Year 3 Mixer event for 2<sup>nd</sup>-degree students and their 3<sup>rd</sup> year peers.

- Assisting with the provision of a Muslim prayer room
- Providing input to staff on training Vet students in personal resilience
- Linking Vet School staff in to the 'Dying and Affliction' Network
- Linking students and staff on a dog-walking scheme.

#### Ideas that students and staff wish to explore for 2012-13

- Reflective Walks in the area - the Pentlands
- Ethics discussions
- Engaging Vet School members in the planning of the What's the University For? Series
- Beginning an allotment at Easter Bush.

#### *Increased Collaboration with the Institute for Academic Development*

Throughout 2011-12 the Chaplain developed some initiatives with IAD:

- Running a training session for DOSs and SSOs
- Engaging IAD sponsorship and planning input for the 'What's the University For?' Event
- Assisting IAD with case-studies for their training in cultural and religious awareness.

We are planning further collaboration as the new Personal Tutor system comes in to being, as 'What's the University For?' Series expands, and as Religious Literacy training takes on greater formality within the University.

#### *Development of work with Accommodation Services*

The Chaplaincy is increasing its work with Accommodation Services, particularly with Residence Life, to assist with welfare and emergency support, and in the development at Pollock of more on-site events.

In 2011-12 the new Church of Scotland Honorary Chaplain, Revd Dr Jared Hay, joined the team to provide proximity to Pollock Halls. He works closely with Residence Life, provides study space in his church for students, a gardening programme for students, Carol-singing with students, and through his congregation provides hospitality (such as Sunday lunches) and English-speaking classes for spouses of international students.

Development for 2012-13: a potential trip to Taizé (ecumenical community in France) for students organised by Dr Hay.

The Labyrinth Chaplain is increasing her participation in Resident Life activity programmes, through labyrinth walks and workshops.

#### *Increased collaboration with EUSA*

The Chaplaincy continues to develop its collaboration with EUSA:

- Assisting with mediation between EUSA societies
- Assisting with profiling fund-raising initiatives
- Planning of international-and-home student events (see 4)

- Development of volunteering networks, with the new EUSA Volunteer Officer
- Co-hosting of health-and-well-being events

New in 2011-12:

- Hosting of a new Volunteer Fair
- Hosting of a Volunteering Day
- Hosting of a new Re-freshers Fair
- Hosting of the Christmas Party for Older People
- EUSA involvement in the 'What's the University For?' Series, particularly with EUSA Global, and EUSA class rep coordinator, and the EUSA Sabbatical Officers
- Close working relationship with The Advice Place, in sharing information, and referring students between our two Services.

This level of collaboration is set to continue and to lead to new initiatives, including sharing of insights for the EUSA Global 'Things I wish I'd Known' website, informed by the 'What's the University For?' Series; assisting with EUSA protocols and advice for Society reps; on-going reflection on ways of encouraging peaceful protest, and of exploring matters of freedom of speech within the University.

*Increased Fair Trade collaboration*

The Chaplain and Associate Chaplain are members of the University Fairtrade Steering Group, and the Chaplaincy is helping to promote Fairtrade practice and awareness. The weekly student Fair Trade café in the auditorium continues to raise awareness of ethical trading issues throughout the year as well as provide an opportunity for community to form over healthy lunches.

In 2011-12 the Chaplaincy Centre again hosted many of the University events for Fairtrade Fortnight. Producers of fair trade products were brought in to speak about how the support of Fair Trade had made a difference in their home communities. The chaplaincy also liaised with the Hearty Squirrel and Planet and Planet societies to provide student speakers at lunch time during Fair Trade fortnight.

Eusa, Hearty Squirrel, the Tea society, the Baking society and the Fair Trade Café group all worked closely with the Chaplaincy to raise awareness.

The Chaplaincy hosted, with Vice-Principal Mary Bownes and the Fair Trade Steering Group, Norma Gadea Paiva, a fairtrade coffee farmer, and Fiona Hyslop, Scottish Government's Cabinet Secretary for Culture and External Affairs; an event at which she announced Scottish Government funding of over £307,000 over the next two financial years for the Scottish Fair Trade Forum.

<http://www.ed.ac.uk/about/sustainability/fairtrade/2.12114/hyslop-visit-chaplaincy>

### 1.3 Evaluation of the service provided

We conduct foot-fall counts, collect numbers of those attending Society-meetings, and numbers attending for pastoral reasons or for discussion groups. *This particular count pertains only to the Bristo Square site, during weekdays, and not to those using the chaplaincy service at other Chaplaincy sites, other University venues, at weekends, or by email.*

#### **Number of People Coming into Bristo Square Chaplaincy Centre in an average week**

2009-10	2414
2010-11	2372
2011-12	2748

These figures relate to usage on Mondays-Fridays only, and only to the Bristo Square Chaplaincy Centre. The Chaplaincy holds occasional weekend events, such as meals and film-showings, which attract 50-200 people a time.

We estimate a further 200+ footfall in the KB Prayer Rooms, but usage is often private in nature and we do not have suitable resources to conduct an accurate count there or in the other prayer and reflection rooms across the University.

I don't know a more welcoming and open environment than the Chaplaincy in the UoE. When students and staff come into the Chaplaincy, the Chaplaincy staff are kind, happy and friendly. I like the absence of strict rules and the openness of the space for wide debate, sharing of ideas and engagement between students from a multiplicity of backgrounds and beliefs. Some of the nicest people I have met I will have met in the Chaplaincy. It's because of this, and the vibrancy of the people that come to the Chaplaincy, that this is one of my favourite places. I feel safe and comfortable in this environment. Thank you.

Much Chaplaincy work happens away from the Chaplaincy Centre, including:

- planned activities at Kings Buildings and Easter Bush
- services, support of Ministerial students, workshop facilitation and teaching, at New College and in the Crystal MacMillan Building
- planning of new initiatives with students and staff at Moray House and ECA
- pastoral visits to individuals and departments (such as following the death of a peer or colleague)

- General Council meetings
- Committee meetings and Steering Groups
- Development and local community work with the Honorary Chaplaincy team, in various ministries in Edinburgh
- major events at other venues, including the Carol Service, Remembrance Sunday, the Graduations, the Anatomy Service, and the annual Services at Greyfriars Kirk. These events collectively involve several thousand people, such that gauging Chaplaincy usage becomes a very elastic matter.

An increasing amount of work happens over the internet, including email pastoral care. We have developed our website, and an archive that stores films and ideas and resources from Chaplaincy events, and have set up a new Chaplaincy Facebook page.

The total number of pageviews on the Chaplaincy website for the academic year 2011/12 is 38529. See the itemised table below.

Of the total number of hits from this year, 27.5% were looking for members of the staff and team and 35% for information on events. Less than 15% each were looking for information on religion or support. (The remaining 4653 were looking for information on Chaplaincy facilities, which was not included in previous years' reports.) For purposes of these stats, the year runs from September 10<sup>th</sup> of one year to September 9<sup>th</sup> of the following year.

Website statistics, as per Google Analytics on 25/01/12 and 23/01/13

	Year 2009/10	Year 2010/11	Year 2011/12
Chaplaincy Website	20493	38999	38529
Staff & team	3534	10155	10614
Religion	2280	3585	5816
Support	894	2024	5161
Events	4987	6641	13594

As you can see, the total number of hits is a little down from 2010/11, but the number of hits in each sub-category has increased. This shows that website users are more likely to use a sub-section of the site, whereas in previous years a higher percentage left after viewing only the front page. (The absolute numbers are somewhat unreliable, as Google Analytics extrapolates from a small subsection of total visitors to all [www.ed.ac.uk](http://www.ed.ac.uk) sites.)

Home, as well as international, students benefit from all our services. The **International Student Barometer** indicates satisfaction levels specifically for international students. See **4.1 (ii)**

### Feedback from non-users

Feedback from non-users falls in to three main categories, and we gather it through conversation with new-users of the Chaplaincy Centre, non-users whom we encounter across sites, and newcomers to Events.

#### *A. that the Chaplaincy Centre in Bristo Square is not easy to find.*

This was a problem during the Winter 2010 Graduations, when we invited people for warm drinks and they could not find the building. We have improved signage so far as we can within University regulations, including new canvasses designed and erected outside the Chaplaincy Centre in Bristo Square; large and inviting posters at the front-face of the building; and new signage at the entrance inside. We have had some feedback as to the efficacy of the new signs, though it remains the case that most people find us through word of mouth.



#### *B. that people would like to have attended events had they known about them in time.*

Communication and publicity are among our biggest challenges. We use Myed, the Chaplaincy web-page, posters, flyers, emails where possible, and Facebook pages where appropriate, but these methods are not always adequate. We are aware that other departments have the same struggles, given the size of the University. We encourage word-of-mouth publicity, and continue to look for ways of improving communication.

We produced a new and more fully informative freshers' letter which was sent in hard-copy or electronic form to all freshers in the summer of 2011. By the summer of 2012 most Schools were wanting only electronic copies, and we suspect this will be less effective for the Chaplaincy.

The Chaplaincy will use Twitter in 2012-13.

**UNIVERSITY OF EDINBURGH CHAPLAINCY QUESTIONNAIRE**  
**Voluntary Completion by those coming in to the Chaplaincy Centre in**  
**December 2011 & January 2012**

**1. How did you first find out about the Chaplaincy? (tick 1 only)**

<b>METHOD</b>	<b>NUMBER OF PEOPLE</b>
Word of Mouth	57
Website	5
Posters/Notice Boards	2
Freshers' letter	1
Your local ministry	1
EUSA Literature	0
Other	1 - no explanation 7- through societies who meet here 1 – just wandered in 1 – walking past 1 – saw the sign

**2. What services have you used at the Chaplaincy? (tick all that apply)**

<b>SERVICES</b>	<b>NUMBER OF PEOPLE</b>
Drop In	56
Pastoral Support	4
Chaplaincy Discussion Groups	7

Resource Centre	22
Events	43
Religious Services	10

*C. that the term 'Chaplaincy' can give the impression that you need to be religious to use/want to use the Service*

I love this place. I wonder why other universities don't have similar spaces. It seems a good model. Calling it the "chaplaincy" may be putting off non-religious people (but it means there's more space for us!)

We are aware from some referrals, and in the wake of student deaths and accidents, that some students and staff are surprised to learn that you do not need to be religious to use the Chaplaincy. We emphasise the 'all faiths and none' nature of our provision in all of our material and on our website, and revisit annually the question of whether to change the name from 'Chaplaincy'. We would also like to change the terminology of 'none'. But we have not yet found a better name than Chaplaincy for capturing the breadth and nature of our Service, or a suitable phrase to capture the breadth of positions/traditions/beliefs that are not religious.

However, we do believe that 'Sanctuary' is a more accessible term than 'Chapel' for the inner space in the Chaplaincy Centre.

In changing people's perceptions, we are helped by word-of-mouth and by publicity through student facebook pages and the student press.

The Student Newspaper recently published an article (Feb 28, 2012) praising the welcoming and open attitude of the Chaplaincy:

"... the Chaplaincy does not impose itself with grand gestures of definite serious or righteous grandeur, it exists as a place to go for those who seek or stumble upon it, as a familiar friend or a brand new ally, a champion of broadmindedness in which faith is shared but not neutralised".

#### **1.4 The extent to which Chaplaincy supports and develops staff to enhance its effectiveness in supporting students**

The Chaplaincy promotes the development of its own staff and of its Honorary team and belief contacts through regular internal and external courses and supervisions, staff Away Days, and input from invited experts.



In providing discussion groups, workshops, religious literacy support, well-being and mindfulness practices, the Chaplaincy also enhances the understanding and well-being of other University staff, to the benefit of students.

The Chaplain conducts or oversees annual reviews of all Chaplaincy Centre Staff, and holds annual reviews with the Honorary Chaplains and Belief Contacts.

*Supporting the Receptionist and hence the Chaplaincy welcome and orientation*

The Receptionist is the front-face of the Chaplaincy, and she is key to maintaining the ethos of the Chaplaincy, and especially its drop-in, ensuring that users are respectful of the common space and shared resources. She began with the Chaplaincy in March 2010, and brings with her much experience of Administration, Events management, and organisation of volunteers. Her skills in these areas are hugely beneficial within a service that provides a very wide range of events, some at short notice and in times of crisis, which runs a multi-purpose venue, and which is keen to nurture the goodwill, capacity and interests of students.

She is supported by her line-managers, the Chaplaincy Administrators, who hold both scheduled and impromptu meetings with her daily to ensure that she has all she needs. She receives University training as and when required, and the Chaplaincy is supporting her in foreign-language lessons. We ensure that in-house planning and training takes place in Semester-time as the Receptionist holds a Semester-time only post, and we provide cover to ensure that she can participate in Away Days and other staff development initiatives.

I do love coming to the Chaplaincy. It's a haven of peace in the busy environment of the university. There's also a smile every time I come in! The availability of tea and coffee is a wonderful extra; where has the piggy bank gone? Would love to contribute at least a little each time I have a cuppee! Thanks for the facility.

*Administrator development*

The job-share Administrators meet daily with the Chaplain to discuss workload, needs and progress. We appointed a new Administrator in 2011 with a particular IT brief, and we requested and received support from the new Human Resources Learning & Development Delivery Specialist for Support Groups, for training and guidance for University departments setting up Facebook pages.

The on-going Administrator job-share has undergone refresher training in Human Resources new electronic recruitment system, and finance. She was given Administrative oversight of the Sanctuary redevelopment, of improvements to the Chaplaincy Centre. She works closely with the Chaplain on the development of the Honorary Chaplain's team.

#### *The full-time Chaplains*

The Chaplain was new to the University in the academic session 2010-11. She came with many years of diverse University work-experience and with national and international multifaith and ecumenical experience. She has trained on a number of University induction and management courses, and seeks advice from professional management trainers in developing particular initiatives, including how best to promote and nurture volunteers. She keeps up-to-date on matters of Dialogue, Conflict Resolution, Multifaith work through international projects including the Fellowship of Reconciliation, and the Public Conversations Project. In 2011 she participated in the new Scottish Government initiative, 'Belief in Dialogue', and is testing models of good practice presented in the 'Belief in Dialogue' document (2011), and with the Religious Literacy Leadership in Higher Education Programme, which comes out of Cambridge and Goldsmiths College, London. She also received training from Health-in-Mind, both at their premises and through bringing their training to the University, in order to be better informed in matters of mental health. She seeks professional advice from Scottish Council for Voluntary Organisations particularly in expanding the Honorary Chaplaincy Team.

The Chaplain maintains her own theological, philosophical and multi-faith work to ensure that high quality teaching and guidance is offered through the Chaplaincy (see **3.1b**). She was appointed Honorary Fellow of the Divinity School in 2011, and she provides lecture and seminars for Divinity students. She heads up inter-disciplinary conversations on 'Dying and Affliction', which enhances the understanding and the networks of University staff, edits a new Philosophy of Religion series for Ashgate, participates in the Archbishop of Canterbury's Building Bridges International Muslim-and Christian Seminars, and sits on the Doctrine Committee of the Scottish Episcopal Church. She continues to write on the subject of religious fundamentalism, and in philosophical theology, which are her subject specialisms. In 2011-12 she was the invited Chair of the Modern Church Conference on Women and Religious Authority, timed to coincide with Church of England deliberations over Women Bishops. She is often invited to speak on matters of women and religion on Radio 4.

The new Associate Chaplain, Revd Ali Newell arrived at the end of Semester 1, 2011. She is a Church of Scotland minister and a trained counsellor. She was formerly a Chaplain at McMaster University in Ontario, Canada, a co-warden at Iona Abbey for the Iona Community (1988-92), and a prison Chaplain at Edinburgh prison. She has worked in social

responsibility for the Anglican diocese of Portsmouth, and as Director of the Ecumenical Spirituality Programme for Scottish Churches Open College. For the last ten years she has been working in the field of spirituality, teaching and offering spiritual accompaniment at the Ignatian Spirituality Centre in Glasgow and leading retreats with her husband Philip Newell on Iona and at Casa del Sol in the high desert of New Mexico.

In 2011-12 the Associate Chaplain has developed the ecumenical and multifaith work of the Chaplaincy, and brought greater integration between the social welfare, peace and sustainability work of the Chaplaincy and its faith-and-belief work. To this end she attended in 2011-12:

- A conference on Multifaith Space in Manchester
- A week's 'Natural Change' course in 2012, organised by the WWF. The Natural Change Project explores how experiences of the natural world inspire people to live sustainably. In addition to this personal process, Natural Change also equips participants with the skills, insights and motivation to lead others towards a more sustainable future. This course was designed for those in leadership positions.
- An ecumenical visit to Germany Studienzentrum in Josefstal, Bavaria. This conference had been initially set up after World War II to help with reconciliation between the peoples of East and West Europe.. There were 35 participants from 20 countries in Europe. Participants represented Lutheran, Reformed, Orthodox, Waldensian, Anglican, Hussite, and Silesian Evangelical traditions.

#### *Support and development of the wider Chaplaincy team*

The team expanded in 2011-12:

- A new Shi'a Muslim contact, Iqbal Akhtar, PhD student at the Divinity School, with chaplaincy experience in the USA, was in post alongside the Sunni Muslim Chaplain, for Semester 1, before his return to the United States
- A new Baha'i contact, Liam Stephens, former Edinburgh University student; our first Baha'i member of the Chaplaincy team.
- An additional Church of Scotland Chaplain, Revd Dr Jared Hay, Minister of Priestfield Parish Church, who works in the Pollock Halls area, and who supports a Church of Scotland presence in the University (a decision has been made that the Minister of Greyfriars serve *ex officio* as an Honorary Chaplain, and that, depending on availability, may need the support of an additional Church of Scotland minister on the University team)
- A new Labyrinth Chaplain, Revd Frances Burberry, former Anglican Chaplain, and now Rector of St Ninians, Comely Bank (see 5 for an update of her role and work), a new post created to maintain and expand the facility and good work of the Edinburgh Labyrinth, to

provide outdoor and indoor labyrinth walks, and to work with student volunteers

- A new Anglican Chaplain, Revd Ian Paton, Rector of Old St Paul's.
- Chaplaincy Assistant, Mike Sinclair, volunteer and retired social worker.
- A new Sikh Chaplain, Trishna Singh, founder of Director of the Sikh Sanjog
- Fr John Raffan, new Orthodox Chaplain to serve alongside Fr Raphael Pavouris
- Fr Lawrence Lew, new Roman Catholic Chaplain, serving alongside Fr Dermot Morrin and Fr Robert Gay.

This is in addition to the new Buddhist and Hindu contacts appointed in 2010-11.

The Shīrī community at the University of Edinburgh, with generous support by the Ferdows Society, was able to observe the Shīrī rituals associated with 'Āshūra'. The 2011 Enquirer's Series at the chaplaincy allowed the minority Shīrī community in Islam a voice which was a much appreciated form of outreach to the university community by Chaplain Harriet Harris and Chaplaincy staff.  
Iqbal Akhtar, Shi'a contact

Plans are put in place to appoint a Daoist Belief Contact, a Liberal Jewish Chaplain, and new Muslim Sunni Chaplain as well as Muslim Belief Contacts for the new academic year.

The Chaplaincy runs Away Days both for its Chaplaincy Centre Staff and for its Honorary Chaplains Team. It also connects with the other Scottish Universities in providing training for all of its Honorary Chaplains and Belief Contacts. In addition, the Chaplaincy invites experts in particular areas to speak to its Staff and Honorary Chaplaincy and Belief-Contacts Team, and encourages the Team to attend University seminars (such as that delivered by the sociologist of religion, Grace Davie). Invitees in 2011-12 included Donald Urquhart from ECA, who specialises in creating multi-faith sanctuary spaces for non-religious institutions; and Prof Bill Lawson from Memphis, in the UK on a Fulbright Scholarship, who came to speak about racism.

Both the full-time and Honorary Chaplains attend training days, including those run by Inform in London, and multifaith Projects in Manchester, concerning new religious movements, Equality legislation, religious violence, multifaith spaces and UKBA regulations.

In 2011-12 the Chaplaincy engaged training experts from Health-in-Mind to run two workshops for the Honorary Chaplaincy Team on student mental health. The Chaplaincy also invited Directors and staff from other University Services to meet the Honorary Chaplaincy team in order to

- increase awareness of one another's work
- improve referrals between Services when appropriate
- find additional ways of working together.

In 2011-12 we met with Directors of the Counselling Service, Disabilities Service and the Advice Place, and with University members working on sustainability.

A full programme is set in place to meet with other Services and University colleagues in 2012-13.

We are ever-mindful of the gift that the Honorary Chaplains make of their time and resources to the University, and we support them in their own development where possible. The University is currently supporting the Free Church Chaplain in his MA studies, in recognition of his more than 11 years service. The Chaplaincy is undertaking to support some other members of the team in their wish to train in Counselling skills.

#### *Development of other University Staff*

The Chaplaincy assists in the development of other staff of the University through provision of teaching, discussion and reflection groups, pastoral support, religious services and hospitality.

Through the 'What's the University For?' Series, the Chaplaincy provides opportunities for staff and students to learn from one another about their experiences, hopes and ideas for the University, and to explore avenues to implement ideas.

The Chaplain assisted IAD with SSO and DOS (prior to Personal Tutors) training in 2012.

#### *Placement students and volunteers*

In 2011-12 the Chaplain has supervised

1. an ordinand on placement with the Chaplaincy, on behalf of the Edinburgh Episcopal Diocese. The ordinand is now a curate at St Philips and St George's.
2. a volunteer lay-chaplain, who is a former social worker and social-work trainer. The Chaplaincy funded him to receive training in work-place chaplaincy from the Church of Scotland. He now has an official appointment as Honorary Lay Chaplain.

## **2 Management of quality and standards**

### **2.1 The Chaplaincy's approach to setting and maintaining standards**

The Chaplaincy operates according to a pattern of:

- planning with clear aims and objectives
- de-briefing on all events
- maintaining a clear organisational, line-management structure
- maintaining effective communication and quality planning through weekly staff meetings
- maintaining good team-work and strong pastoral cover for the University through weekly meetings of the Chaplains' team
- keeping ourselves updated on all pertinent legislation (including Equality, Human Rights, Health-and-Safety, Immigration), University policy, and initiatives from Higher Education Institutions regarding 'faith on campus' (e.g. Islamophobia, Anti-Semitism, hate-crimes, intolerance, freedom-of-speech issues)
- regular refresher training internally and externally for all staff on matters of policy, law, technical knowledge and other areas of expertise
- maintaining high standards of presentation and of publicity
- prioritising a swift response to all enquiries, and immediate response, wherever possible, to those in distress.

### **2.2 The extent to which the Chaplaincy takes account of external reference points**

There is no national standard against which to rate university chaplaincies, and no board of accreditation. All of the Chaplaincy Centre staff are familiar with models of good practice in setting and maintaining standards as outlined in **2.1**, from their breadth of work experience, and from workplace (including University) training.

The Chaplaincy team of full-time and Honorary Chaplains is made up of accredited individuals, all of whom have their own professional accrediting bodies, and whom have been recommended by both senior members of their tradition (be they senior ministers, bishops, councils) and by their congregations. As a result, the Chaplaincy's network is vast, and is local and global, and there are numerous bodies to which the Chaplaincy is able to turn when appropriate.

The Chaplaincy takes note of the International Student Barometer, and in this the Edinburgh University Chaplaincy compares very favourably to other institutions (see **1.3**).

The Chaplain meets regularly with Chaplains of other Higher Education institutions, particularly the other Scottish Chaplains, and this provides informal bench-marking for the Edinburgh University Chaplaincy. It transpires from these meetings that Edinburgh University Chaplaincy is distinctive in holding fortnightly (as opposed to monthly or twice-a-Semester) meetings of the Honorary Chaplains team, and in ensuring that the team members meet staff from across the University. We meet so frequently so as to:

- learn from and support one another, and thus to maximise the benefit of being an ecumenical and multi-faith team, and to develop the ways in which these benefits are shared amongst University members;
- plan events;
- and ensure quality pastoral cover across the whole University (its diversity of members and of sites).

The collegiality and team-strength of the Honorary Chaplains was particularly noted at the 2011 Special Meeting of the Chaplaincy Committee (which is the Annual Meeting to which Honorary Chaplains report).

The Chaplaincy makes regular use of its contacts with the Edinburgh Inter-Faith Association and Scottish Inter-Faith Council, and with the networks of its own Chaplaincy team.

In 2011-12 a further network developed of those in City Centre Ministry, which further develops our links with the local community.

For more on the outcome of liaising with other Chaplaincies and external bodies, see **3.2, 3.3**.

The Labyrinth Chaplain and other Labyrinth facilitators are trained by Veriditas, which is a US-based not-for-profit organisation, and which is the leading international accrediting body for labyrinths.

### **2.3 The effectiveness of the Chaplaincy's approach to monitoring and quality assurance**

We ask for and make use of feedback on all areas of provision, in ways appropriate to that provision. For example, on the hospitality of the drop-in, students are invited to submit anonymous comments to the Receptionist. On teaching and discussion groups, participants are invited to give comments, by email or anonymously if they wish, and facilitators also offer feedback to one another. On events planned with students, we hold sessions in order to provide mutual feedback with the students involved. In Semester 2 of each year a general request for feedback is posted up in the Chaplaincy, to which people respond on all manner of matters, including pastoral care. We de-brief on all events, as a matter of good-practice, and,

when relevant, in conjunction with co-organisers, such as the International Office and EUSA.

We are considering requesting email feedback after particular events, such as the Thanksgiving Meal, and are weighing the benefits against the problem of the proliferation of emails.

We have expanded our monitoring practices by providing short questionnaire cards at drop-in, by fuller consultation on numbers with those using the KB prayer rooms, by collecting data on website usage (see **1.3**), and by increasing our feedback conversations with students and all users across the University sites.

#### **2.4 The extent to which the Chaplaincy's monitoring and quality assurance arrangements take account of all students**

Since the Chaplaincy is involved in many and diverse aspects of University life, our monitoring and quality assurance is conducted in conjunction with many representatives from the University, including: student users, EUSA staff, the International Office, IAD, Servitors, Heads of Protocol, the Rector, the Minister of the University Church, the Principal's Office, Presidents and officers of student societies, student volunteers, the Chaplaincy Committee (which is itself made up of students, and academic and non-academic staff, and is chaired by the Vice-Principal for Equality).



### **3 Management of enhancement and sharing of good practice**

#### **3.1a The extent to which the Chaplaincy takes deliberate steps to manage quality enhancement**

The Chaplaincy is taking deliberate steps to respond to presenting needs that have come directly to Chaplaincy, and some of which cohere with needs identified by the University, including the needs of international students to be welcomed in to the host culture (see **4**), and the needs of post-graduate students in their relative social and academic isolation.

The Chaplaincy is now profiling and monitoring the work with postgraduate students carried out by members of the wider Chaplaincy team. All of the team work with Post-graduate students. The Vedic Society is largely made up of Postgraduate International students, and meet weekly with the Hindu Contact. The Anglican Chaplain facilitates a postgraduate-parish discussion group which hosted a well-attended debate on God and Sex in Semester 1, 2011. The Catholic Chaplaincy postgraduate students set up the St Albert the Great Graduate Society (STAGGS) which organises events once a fortnight. These include prayer, discussion, board games, bowling and day trips. The University Chaplain has established connections between these groups so that the postgraduates can work together on some joint debates and social gatherings.

The Chaplaincy has taken deliberate steps to manage quality enhancement of provision of prayer rooms and Multifaith spaces in Bristo Square, Kings' Buildings and New College.

#### *Transformation of the Chapel into a newly designed Sanctuary*

- The Chapel leading off the Auditorium was felt by many to be stark, despite cushions, rugs and plants (see image below)
- Feedback from Chaplaincy users revealed that many users were not aware of the Chapel; its door was both overly discreet, and intimidating to open (people not knowing what would be on the other side)
- Numbers using the Chapel were small.

#### Redevelopment plans

With Estates and Buildings, we commissioned Donald Urquhart to redesign the space, so as to create a new Multifaith Sanctuary, and to create an entrance way that would draw the eye and feel accessible. Donald Urquhart is a tutor at ECA and a specialist in Multifaith spaces. He designed the Sanctuary at the Royal Edinburgh Infirmary.

The work in recreating the space was successfully completed in the summer of 2012, in time for the new academic year 2012-13.

A Dedication and Opening Ceremony is planned for Semester 1, 2012-13.



*Previous interior of the Chapel, the Chaplaincy Centre, Bristo Square*



*New entrance and altar space*



The new space is named 'The Sanctuary' in order to make the space more transparently available to people of all faiths and none.

#### *King's Buildings prayer rooms and provision*

The King's Building Chaplaincy Rooms continue to be used throughout most of the day for individual Muslim prayers, with groups prayers happening at lunchtimes. In addition a Catholic Rosary group began in 2011, and Quakers run an open-house lunchtime slot.

The prayer rooms are in disrepair, and the Chaplaincy is in discussion with Estates and Buildings about immediate and longer-term provision. The likelihood for 2012-13 is that the Prayer rooms will move to robust temporary accommodation, which will serve for 3-5 years, while new permanent rooms are provided at KB.

The new Associate Chaplain appointment in 2011-12 included a brief to extend provision at KB. The Associate Chaplain has developed networks of Muslim, Quaker, Environmental, Catholic, Christian Union and Buddhist contacts with whom she is working on initiatives for 2012-13, including:

- KB lunchtime walks
- Lunchtime Meditation group
- Allotment group
- KB staff and student lunches

#### *New College Sanctuary*

The Associate Chaplain facilitated changes with students and staff, to the small Sanctuary area at New College, to provide more light and diverse usage of the area. New College is now seeking a grant to provide more substantial restoration of the area.

The Chaplaincy has also run a series of improvements to the Bristo Square Chaplaincy Centre throughout 2011-12,

- new signage and posters
- new flooring
- new pictures
- screens put in to all meeting rooms to enable film-showings, powerpoint talks etc, using screens recycled from elsewhere in the University
- newly decorated Team Area, Auditorium and Foyer.

We are looking to acquire new furnishings for the Auditorium in 2012-13.

The Chaplaincy identified other areas in 2011-12, such as DOS awareness of Chaplaincy and support for DOSs themselves. The Chaplain has become involved in DOS training. We have also noted a gap in opportunities for families to gather or share involvement in aspects of University life. We work to welcome families at particular managed events (such as Diwali celebrations, the Multi-faith meal, and the Thanksgiving dinner). The children's Christmas party was new in 2010 and is set to become an annual event.

Thank you. We've enjoyed coming again to the children's Christmas party, and we are glad it is good fun, games and a sing-along, and hasn't been commercialised.

### **3.1b The extent to which the Chaplaincy engages with external reference points to enhancement**

Whilst there is no accrediting body for chaplaincies, the Chaplains have availed themselves of various means of bench-marking, receiving training, and sharing good practice with external bodies, both inside and outside the University (see **2.2, 2.3, 2.4, 4**).

The Chaplain finds it particularly helpful to share ideas with the Chaplains of other Scottish Universities, including in the areas of policies for Honorary Chaplains and Belief Contacts, possibilities for hosting community meals and other communal events for students and staff, and responses to crises around the world, including how to think through parity of response, or appropriate levels of response, to tragedies or conflict in different countries. We share ideas on Orders of Service, for such occasions as Remembrance Sunday, and for Services in response to tsunamis, earthquakes, fatal accidents, conflict in the Middle East. We share ideas around cultural exchange and student experience, in responding to the increasing numbers of students from China; offering spiritual retreats to students and staff; and responding to students who seek advice regarding arranged marriages.

### **3.2 The extent to which the Chaplaincy identifies and shares good practice**

In addition to the procedures and outcomes discussed above (**2.2, 2.3, 2.4, 3.1b**), the Chaplain and Associate Chaplain identify and share good practice within a range of external networks.

As well as being part of the network of Scottish University Chaplains, the Chaplain is also involved in networks of UK University Chaplains, of FE Chaplains, and of Workplace Chaplains. She is also an external examiner and moderator for a number of institutions that train for ministry or otherwise provide theological and religious education, including the universities of Chichester, Durham, and Gloucestershire, and has previously overseen courses at the University of Exeter's Department of Life-Long Learning, North Thames Ministry Training Course, and South West Ministry Training Course.

The Chaplain gave a plenary lecture at the Building Bridges Seminar (the Archbishop of Canterbury's Muslim-Christian Dialogue) in 2012, delivered research papers in Edinburgh and Durham, planned and Chaired the Modern Church Conference of 2012 on Women and Religious Authority Across Faiths.

The Chaplain's management of the ecumenical Chaplaincy team is enhanced by her ecumenical work on a national and international level. She sits on the Tri-partite talks between the Church of Scotland, Church of England and Scottish Episcopal Church, participates in discussions between the churches of the Porvoo Agreement, and is the new Episcopal representative on ACTS (Action of Churches Together in Scotland). She is Chair designate of the Doctrine Committee of the Scottish Episcopal Church and in 2011-12 worked on documents for the Committee on 'Marriage and Human Sexuality', and 'Dying Well in the Twenty-First Century'. She led an ecumenical retreat on Cumbrae in May 2012.

She keeps up her theological, philosophical and multi-faith understanding, to the benefit of students, and so as to maintain high-quality provision of teaching, discussion and reflection at the Chaplaincy. Most recently she has edited *God, Goodness and Philosophy* (Ashgate, Nov 2011), and has been invited to become Series Editor for a new Ashgate Series in Philosophy of Religion. She is currently commissioned to write a number of chapters and books on fundamentalism and on philosophical theology, both topics being pertinent to student ministry, and frequently acts as a peer reviewer for publishers and journals. Her understanding of religious fundamentalism is particularly relevant to a number of high-profile global concerns which are affecting students in Edinburgh.

The Chaplain has initiated workshops at the University on Dying and Affliction, bringing together academics, health-care practitioners and artists from Edinburgh and across the UK. This project is on-going, and the network is growing to include ECA film-maker Amy Hardie, plus a number of medics and writers. The Chaplain has joined three advisory panels on this subject as a result of these workshops: a film-making project with a hospice; a science-theology consultation for the Edinburgh Science Festival 2012-13; and she is a Network Partner for a successful AHRC grant application to research 'Living with dying', based at the University of Liverpool.

## **4. The International student experience in relation to the Chaplaincy**

### **4.1 (i) Key features of International Student Provision**

The Chaplaincy supports International Students through provision of

- the social drop-in
- events, including an increase in International-meet-UK student events, and an increase in international and multifaith themed events
- one-one pastoral support
- support of international students, friends and families in case of incidents
- faith provision across the world faiths
  - spaces to practice,
  - societies to join,
  - services to attend, and
  - chaplains and belief contacts of many traditions
- a developing programme of international retreats and pilgrimages, see 5.

Examples of ways in which the wider Chaplaincy team works with international students.

- The Buddhist contact gave weekly instruction in guided meditation in the Chapel at Bristo Square throughout Semester 1, 2011.
- The Catholic Chaplaincy has c 130 students at weekly Sunday evening Mass, up to 50% of whom are not from the UK. Each year in the second semester there is an "International Mass" where readings and prayers are in the various language of the student body.
- The new Church of Scotland Chaplain facilitates English-language sessions with spouses of international students.
- The Free Church Chaplain's church at Buccleuch Place holds monthly international meals at the homes of church families; a weekly table tennis club used heavily by students from the far east, middle east and Europe, following which there is an option for small group bible study/discussion over an evening meal in the church hall; and involves international students in special events like the nativity play.
- The Jewish Society is strongly International, with large numbers of students from North America and Europe, and a small number from Israel, and meets weekly or fortnightly with the Jewish Chaplain.
- The Vedic society is predominantly International, with most of its students coming from the Indian sub-continent, and meets weekly with the Hindu Contact.
- The in-coming Daoist Contact, who trains regularly in China, is planning initiatives with Chinese and other students in 2012-13.

- The new Greek Orthodox Chaplain enhances provision for many students from Eastern Europe; the Orthodox Church being also a cultural centre for Greeks, Russians, Romanians, and others.
- The new Sikh Chaplain enhances provision for those of Asian heritage, and has plans to develop cultural and community links between Sikhs within and outwith the University.

The Religious and Belief Societies estimate the following mix of home, Rest of UK, EU and International Membership of their Societies, in %s:

Society	Scottish	Other UK	EU	Outside EU
Vedic	3	7	0	90
Humanist	37	26	16	21
Christian Union	20	65	5	10
Orthodox	0	55	27.5	17.5
Bahai	20	35	40	5
Buddhist	25	25	25	25
Jewish Society	10	50	15	25
StudentChristianMovement	20	60	10	10

We work with multiple Services in providing such provision, including with Schools, Colleges, Accommodation and Counselling in cases of critical incidents. The Chaplaincy continued to increase its collaboration with the International Office and with EUSA Global throughout 2011-12, and envisages on-going fruitful interaction, both in planning events, and in responding to individual pastoral matters and to crises around the world that affect members of the University. Spurs to on-going collaboration include the success of the Annual Thanksgiving Meal, Cultural nights and 'What's the University For?' Series, and close interaction in supporting international students and their families in emergencies.

#### New initiatives for 2011-12

- Chaplaincy hosting of the International Freshers Fair
- Increase in the number of Chaplaincy Multifaith-and-belief events, discussions and meals, and their promotion through the International Office and EUSA Global.
- Chaplaincy participation in Black History Month: in 2011 the Chaplaincy invited and sponsored a lecture at the Divinity School, by Prof Bill Lawson (from Memphis and currently Fulbright Scholar at the University of Liverpool), on 'Martin Luther King, Derrick Bell and the ending of racism'; we worked with EUSA Global, the Ethnic Minorities Team, and the Centre for World Christianity in promoting this event.
- Holocaust Memorial Day Event and Exhibition in the Chaplaincy Centre Auditorium.

- Raising the profile of Green Week with the society People and Planet
- Raising the profile of Fair Trade fortnight (more stalls and societies involved)
- Young adult retreat led by Associate chaplain in New Mexico USA with Edinburgh students participating
- Chaplaincy participation in the Sustainability Award Scheme

## **(ii) Setting and Maintaining Standards**

There are no national guidelines for Chaplaincy provision for International students, but the International Student Barometer provides some benchmarks.

### *International Student Barometer*

In the ISB for 2012, Faith Provision is rated the 4<sup>th</sup> 'most satisfied' area in the UoF for student satisfaction (after English, Graduate School, and Clubs/Societies), with 95.2% satisfaction. It comes as the 3<sup>rd</sup> 'most satisfied in UK'. This satisfaction level has steadily increased, with slight fluctuations, since the survey started in 2005 (when it was 77%).

In the Summer 2011 ISB survey, Edinburgh was rated 97% for faith provision. This was 3% better than the ISB and RGI averages, and 1% better than the Scottish average. This is a slight improvement from summer 2010 (<1%) and 4% up from summer 2009.

Worship facilities were rated at 88%. This is 4% better than the ISB average, 2% better than the RGI average, and equal to the Scottish average. This is a slight improvement from summer 2010 (<1%) and 1% up from summer 2009.

The Summer 2011 *ISB* data show 22% of International students report on using the Chaplaincy, with 97% satisfaction. This keeps the Chaplaincy constant with its Summer 2010 figure, and 1% down on its Autumn 2010 figure. The Summer figure of 97% satisfaction is 4% up from 2009.

The above figures are not a strong basis for guiding action, though, as the sample size for faith provision is only 134 students, and the sample size for worship facilities is probably similar (not stated in ISB figures).

The Autumn 2011 *ISB* data show 87% satisfaction level for worship facilities, and 88.3% for Summer 2012. The figures have remained between 87% and 91% since 2007, and the slight dip since the 2010 rating of 90% is likely to be due to the worsening conditions of the Prayer Rooms at KB, which are ageing buildings that await demolition in 2013. The Chaplains are working closely with the users of the KB Prayer Rooms and with Estates



and Buildings to ensure good replacement accommodation at KB. The ISB figures predate the restoration of the Sanctuary in Bristo Square.

### Long-term trends

Satisfaction with worship facilities has remained between 87% and 91% in the last five years (both summer and autumn ISB surveys) and satisfaction with faith provision has stayed between 93% and 98% over the same time period. Given the small sample size, this consistency is an excellent long-term trend.

There is often a slight increase (0-1%) from each summer to the following autumn. This may reflect the fact that students joining in summer miss out on many activities planned for Freshers' Week and thus do not have the chance to form a connection to the Chaplaincy.

### *Increased multi-faith cooperation and understanding*

Throughout 2011-12 the Chaplaincy capitalised on the diversity of students using the Chaplaincy, and of its own Chaplaincy team and networks, in order to increase multifaith cooperation and understanding. Scriptural Reasoning proved popular throughout 2011-12, and has inspired students to develop their own initiatives for the forthcoming year, in the form of 'Exploring the Scriptures'. It has also inspired a model for interfaith work outwith the University, as Tom Lea writes in the insert below.

In November 2011 I was fortunate enough to attend a scriptural reasoning session hosted by the University of Edinburgh Chaplaincy. The session explored "wealth and poverty", using Buddhist and Christian scripture as a central focus. I found the session both moving and enlightening, so much so that I was inspired to use this discursive model in my work at the Alwaleed Centre.

In December 2011 I helped organise *Breaking Barriers*, a conference bringing together young Christians and Muslims in Scotland. Following my experience of Scriptural Reasoning at the Chaplaincy, I included an almost identical session as part of this conference. Together our Christian and Muslim delegates explored the theme of wealth and poverty in the Bible and the Qur'an, and this gave rise to some extraordinary moments of insight which had a clear impact on the entire group.

As a result, a number of our conference delegates have decided to convene a regular Scriptural Reasoning group for Christians and Muslims in Edinburgh. I am extremely grateful to the University of Edinburgh Chaplaincy. Their Scriptural Reasoning programme has led to a lasting initiative beyond the walls of the University which looks set to have a very

real impact on relations between young Christians and Muslims in Edinburgh.

Tom Lea

Outreach Projects Manager

The Alwaleed Centre for the Study of Islam in the Contemporary World,  
University of Edinburgh.

A large Multifaith panel of ten members, including local religious leaders, and UoE students was assembled in March for the Multifaith Public Conversation. Members Buddhist, Christian, (Reformed and Orthodox,) Muslim, Jewish, Bahai, Hindu and Daoist traditions came together to share 'Stories of inspiration'. Through this event scholars visiting UoE from international institutions became involved in Chaplaincy events, and we gained contacts for expanding the Honorary Chaplaincy team.

We changed the format of the Multifaith Meals, inviting speakers or facilitators to address a theme. The Meal had previously been an annual event, and we decided to hold one in each semester. These changes increased and diversified those who attend the meals, and numbers rose from c 45 to c 75. Writer and theologian Rev Dr John Philip Newell spoke at one of these events on the theme of peace making. Nancy Adams of Edinburgh Women's Interfaith Group spoke at another multifaith meal on the theme of contemplative practice across the faiths leading to action for justice and peace.

Looking ahead to 2012-13, we are planning meals that will particularly engage the growing numbers of Chinese students, and allow opportunities for them to mix and share their culture and experiences with other Edinburgh University students.

2011 has seen multi-faith and belief societies develop their initiatives for debates and cultural events with the support of the Chaplaincy, including:

- 'The Need for God?' Debate organised by the Islamic and Humanist Societies, with Muslim philosopher Adam Deen, and Chaplaincy Humanist Belief Contact, Tim Maguire.
- 'Pro-life – pro-Choice' Debate organised by the Catholic Students Union and Feminist Society
- International Indian Classical dance group, organised by the Vedic Society
- 'God and Sex' Panel discussion in Old College, with Richard Holloway, Dr Sarah Parvis (New College), Canon Ian Paton (Anglican Chaplain), chaired by the University Chaplain, organised by Halfway House, a student/city discussion group based at the Anglican Chaplain's charge, Old St Paul's.
- Presentation by Marsha Gladstone, on behalf of the Yoni Jesner Foundation, organised by JSoc and Honorary Jewish Chaplain.

Marsha lost her son Yoni, aged 19 in a suicide bombing in Tel Aviv, and then donated one of his organs to save the life of a Palestinian girl.

- Dr Christopher Harding, lecturer in Asian History, speaker meeting on Meditation in Christianity and Buddhism, organised by the Buddhist Society.

We held a special event at the City Art Centre in September 2011, at the invitation of the Curator, David Patterson, and the artist David Mach.

We held a MultiFaith Closing Ceremony with presentations from the Divinity School, the Shi'a Contact, ECA, and the Buddhist Society.

The Curator wrote afterwards to say:

I would really like to say a big thank you to you and the students who took part for all their enthusiasm, time and effort.

It has been one of the most satisfying aspects of the exhibition that people of faith and people of no faith have all been genuinely touched by the works on show. I think your suggestion of a short ceremony with which to end the exhibition was such a fitting one.



*Buddhist Society collage, created for the Chaplaincy Ceremony at the Mach Exhibition, City Art Centre.*

### **iii) Equality and Diversity**

We ensure accessibility to International students by

- meeting them when they first arrive, through hosting international student fairs and welcome events, in conjunction with EUSA
- informing new students before they arrive of the nature of Chaplaincy provision, including social space, and Multifaith provision
- publicising events and meals with the help of EUSA Global, the International Office and the International Student Centre
- developing particular themed events in collaboration with International students.

We model and promote equality and diversity at every level of Chaplaincy provision. We are a service through which people of diverse cultures, faiths, political passions and ideologies come together, often with their passionate beliefs uppermost in their minds, and we model a way for all to come together with dignity and respect. The Chaplains keep themselves in regular training to increase their skills in handling dialogue, conflict, and issues regarding diversity, equality and tolerance.

*“We would like to thank the Chaplaincy, and everyone present at last week's meeting for a really positive and productive discussion, and we're confident that everyone in attendance felt that we achieved a lot. We left assured that all the societies involved adhered to the University's Dignity and Respect policy, and would continue to function under these guidelines.”*

The Chaplaincy is a channel of advice to members of the University on matters related to religion and faith. The extensive Honorary Team brings expertise from most traditions. The Chaplaincy is sometimes called upon to advise specifically on matters of religious literacy, for example regarding timings of lectures and exams, need for prayer space (particularly for Muslim students), accommodation issues, and alcohol use. We are planning to make further religious literacy expertise available to the University. See **5**.

We assist the International Office with their hosting scheme, which puts international students in touch with local families, through our networks with Edinburgh ministries and congregations. We are also able to host International students with their families, particularly at the Multifaith Meals, Thanksgiving Meal, Diwali, the Children's Christmas party. We welcome families, but clarify to all users that children are the responsibility

of their carers at all times in the Chaplaincy, and must not be left with Chaplaincy Centre staff, servitorial staff or other Chaplaincy users.

*“The fact it is a non-commercial space is very important to me – it is a calm oasis from other spaces in the Uni. As a student with a health condition I also find it important as one of the few places I can simply rest whilst at university.”*

We do not control the location or quality of access to our buildings, but we ensure the greatest access possible to all events. We are regularly used by students with disabilities, and where wheelchair access is required to the Chaplaincy Centre, we facilitate access via the EUSA lift. On occasion we relocate events to increase access. For public events in the auditorium we hire a PA system and sound technicians.

The Prayer Rooms at KB are in need of further development, and we look forward to new facilities, from 2012-13 onwards.

#### **iv) Staff Training and Development**

See 1.4. Much of the staff training and the Multifaith training undertaken by the Full-time and Honorary Chaplaincy team, is directly relevant to our support of International students.

#### **ix) Challenges and Opportunities**

Issues and themes specific to the Chaplaincy Service include:

- the need to provide support and facilities to enable International Students to flourish in their particular religious traditions
- the responsibility provide information and advice to the University on matters of religious practice, requirements and diversity
- the opportunity to enhance cross-cultural, multifaith understanding within and beyond the University and to engage with the wider community locally, nationally and internationally
- the experience to provide guidance, training, support and external input when religion-related tensions arise in ways that affect University members and groups
- the opportunity to enhance the University’s Religious Literacy (see 5)

## 5 Forward Look

Key priorities for the coming year

*Ensuring good quality Chaplaincy rooms at the King's Buildings (See 3.1a above)*

### *Religious Literacy*

In 2011-12 the Chaplain attended Religious Literacy Leadership workshops in England and brought back training resources and ideas which she has shared with UofE staff. Funded by HEFCE, the Religious Literacy Leadership programme works with HEIs to enable them not only to meet legal requirements around religion, but to become expert in understanding religious issues within universities. The programme has so far worked with over 30 University Vice Chancellors and their deputies, and over 100 senior managers and university leaders, on issues including equality and diversity, widening participation and social mobility, and good campus relations, but has not as yet reached Scotland.

The Chaplaincy provides advice on Religious Literacy when occasion arises, and would like more formally to make available in Scotland what is currently being developed in England and Wales. To that end we are considering a launch conference in the next academic year. Potential benefits include enhanced student satisfaction, widening participation, a reduction in equality-related litigation, increased understanding of international students, improvement in campus relations, and consideration of the active contribution that faith communities can make to the university and the wider community.

For further information about the Project see

<http://religiousliteracyhe.org/>

### *Reflection on the Purpose of the University*

In Semester 2 the Chaplain put together a Panel to discuss the purpose of the University, with academics from across the UofE reflecting various philosophies of higher education, and discussing intellectual virtues in relation to teaching and learning. The event sparked interest in students and staff across the University, who saw it as an opportunity to begin to identify aspirations and implement ways of meeting these aspirations.

A planning team has come together made up of students, and academic and non-academic staff from all of the University sites. A 'What's the University For?' Series of workshops and initiatives will be developed in 2012-13, to facilitate honest engagement and to assist the UofE in its enhancement of the student experience.

### *On-Line Learners*

The Chaplaincy is adapting its information, website and publicity to be serviceable to on-line learners. We are applying for funding from DEI to 2012-13 to enable us to stream events, including the Carol Service, the

Multifaith Public Conversations, and the What's the University For? Debates, so that these will be accessible to online learners. The EUSA VPAA live-tweeted our launch 'What's the University For?' event which was picked up by staff and students who have subsequently become involved in the Series.

We have set up a Facebook page, for use by both online and resident students, and will set up Twitter for 2012-13. The 'What's the University For?' Series will cover in its 2012-13 events concerns and hopes of OLLs. Amy Woodgate, Project Officer - DEI Student Experience, and Hamish MacLeod, Programme Selector for the MSc in e-learning at Moray House, joined the planning committee of the Series to help address OLL interests.

#### *Nurturing of societies and practices where needs are identified*

SCM (Student Christian Movement) has been successfully re-launched, following an approach by students to the Chaplain for a gathering of Church of Scotland, Episcopal, Methodist and other Christians who do not find a natural home in the CU, Catholic or Orthodox communities. The new SCM received support from full-time and Honorary Chaplains throughout 2011-12, so as to become fully autonomous in 2012-13. Edinburgh SCM is involved in UK SCM activities.

The Jewish Society has requested a Liberal Jewish Chaplain alongside their current Chaplain, who is Orthodox. Plans are put in place to have a Liberal Jewish Chaplain by the start of academic year 2012-13.

The Chaplaincy increased and diversified its meditation provision throughout 2011-12, to meet the growing demand for mindfulness practices. From Semester 2 we have employed a freelance practitioner, as well as introduced two different mindfulness practices offered by the Associate Chaplain (in the Central Area and at KB), and a further mindfulness meditation led by students. We plan to offer 4-5 mindfulness practices a week in 2012-13, in the Central Area and KB. The Chaplaincy has strengthened its coordination with the Counselling Service and The Advice Place so that these opportunities to practice mindfulness are now made available through other Student Services. Academic colleagues who are researching the benefits of mindfulness in educational institutions are seeking collaboration.

#### *Sustainability*

The Chaplaincy joined the EUSA Sustainability Awards in 2011-12, and received a Bronze Award for raising awareness within the chaplaincy of green issues as well as increasing our attentiveness to environmental concerns within the Chaplaincy. The Chaplaincy has been encouraged to enter for a Eusa Special Award in promoting sustainability.

Under the work of the Associate Chaplain, and in conjunction with the People and Planet Society, Fair Trade Café, the Hearty Squirrel Food Coop, the Chaplaincy has developed various Sustainability initiatives, including a

workshop in Innovative Learning Week with a sustainable development student, called 'Eye on the Planet' with films screenings of environmental films to raise awareness and provoke discussion. The 'What is the University for?' events have also picked up sustainability issues in relation to the graduate attributes.

#### *Development of Labyrinth work*

The Labyrinth Chaplain, appointed in May 2011, received her Veriditas<sup>1</sup> Facilitator Training Accreditation in November 2011, as did Jean Grier, Staff member in the University and Member of the Chaplaincy Committee. Both Facilitators were sponsored by the Chaplaincy to undertake this training. The Veriditas Certification Committee wrote,

*It was a privilege to read of your work and to hear that labyrinth walking is an integral part of the University of Edinburgh experience for many. [We] hope you will stay in connection with Veriditas. It sounds like you already have a wonderful labyrinth support group.*

Throughout 2011-12 the Facilitators have held several indoor and outdoor labyrinth workshops and walks in the central area and at Pollock Halls. Through the workshops the University has gained two new 15' classical-style labyrinths; more portable than our large, canvas, Chartres-style labyrinth, and more suitable for small meetings rooms throughout the University's estate. The Facilitators have taken these portable labyrinths to various venues in Edinburgh (including Napier University) and Perthshire, so expanding our service to the wider community.

#### *Labyrinth Chaplain, Frances Burberry January 2012*



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<sup>1</sup> Veriditas is a not-for-profit organization dedicated to introducing people to the healing, meditative powers of the labyrinth. The work of Veriditas centres on the labyrinth experience as a personal practice for healing and growth; a tool for community building; an agent for global peace; and a metaphor for life. Walking the labyrinth is being embraced as a spiritual practice throughout the Western world mostly because of Veriditas trained facilitators. The Veriditas Facilitator Training remains the most rigorous and comprehensive training offered.



### *Provision of retreats and pilgrimages*

Retreats and pilgrimages are key areas of growth in religious and spiritual activity worldwide. The Chaplaincy recognises the benefits, and is developing opportunities for people to engage in both retreats and pilgrimage. The Associate Chaplain is heading up several initiatives, which also feed in to the Chaplaincy's support of internationalisation:

- taking two North American students on funded places to a retreat in New Mexico in July 2012; these students will exercise leadership in Multifaith activities and initiatives for spiritual growth in 2012-13, to the benefit of the wider University community.
- leading two international retreats on Iona, which will be repeated annually.
- planning a pilgrimage to Santiago de Compostela over the next 1-2 years which she intends will be multifaith and involve multifaith leaders. This will involve a focus on peacemaking.
- developing other forms of retreat in which students and staff can participate, including a retreat-in-daily-life (during Semester time

The new Church of Scotland Chaplain is planning a pilgrimage to the ecumenical Taizé Community in France for 2012-13 or 2013-14.

## **Appendix**

### **Groups and categories of Chaplaincy users**

**2011-12**

**Table 1.1      Groups using Bristo Square Chaplaincy Centre**

#### ***University Religious/Spiritual/Meditation Societies/Groups***

Anglican Society  
Bahá'í Society  
Buddhist Society  
Christian Union  
Christian Union Events Week Meeting  
Christian Union Small Groups  
Christian Union  
Christians in Sport Meeting  
Christians in Sport Prayer Hour  
Islamic Society  
Jewish Society  
Medics Prayer Group  
Quakers  
Romanian Orthodox Christian Group  
Tai Chi Society  
Vedic Society

#### ***External Religious Groups/Events***

Episcopal Diocesan Post-Gifford Lecture Discussion Nights  
Ismailis  
Sufi Taster Session

#### ***Other Religious/Multi-faith Initiatives***

Capacitar Tai Chi  
Chaplaincy Freshers' Fair  
Diwali  
Edinburgh University Carol Service  
Edinburgh University Children's Christmas Party  
Edinburgh University Multi-faith Public Conversation  
Holy Communion  
Honorary Chaplains' Meetings  
Indoor Labyrinth  
Interfaith meals  
Midday Prayer in the Celtic Tradition

Mindfulness and Meditation  
multi-faithCOLLOQUY  
multi-faithFORUM  
Women in Faith – Breaking Taboos Workshop

***Non-Religious University Societies***

Amnesty International Society  
Amnesty International Letter Writing  
Clarinet Choir Society  
Fair Trade Society  
First Aid/Red Cross Society  
Hellenic Society Dance Group  
Humanist Society  
Les Escogriffes Society  
Linguistics & English Language Society  
Modern Dance Society  
People and Planet Society  
Save the Children Society  
Tibet Society  
Yoga Society  
Young Greens' Society

***Internal/External Non-Religious Groups/Events***

Amnesty International/SocieTEA Pakistan Flood Appeal Event  
Book Fair, organised by students to raise funds for Romanian orphanage  
Book Group  
College of Health in Social Sciences Alumni Lunches  
Dublin City University Labyrinth Visit and Workshop  
Dying Well Workshop  
Edinburgh University Chaplaincy Staff lunches  
Edinburgh University Institute of Academic Development Staff Event  
Edinburgh University International Office Cultural Awareness Sessions  
Edinburgh University International Office Cultural Event for JapaneseStudents  
Edinburgh University International Office Hospitality Scheme Event  
Edinburgh University International Office Information Sessions  
Edinburgh University International Office Student Focus Group  
Edinburgh University International Office Study Abroad Research FocusGroups  
Edinburgh University International Office Wyke College, USA VisitEdinburghUniversity International Students Centre Desserts Night  
Edinburgh University Retired Staff Association  
Edinburgh University Trading & Investment Club  
Edinburgh University Transitions Meetings  
EUSA Housing Fair  
EUSA Refreshers Fair

EUSA Volunteer Fair  
 EUSA Volunteers Older People's Christmas Party  
 EUSA Volunteer Training Sessions  
 EUSA Wellbeing Week Workshops  
 eVOLVE Project Meeting  
 FairTrade Event with Scottish Minister, Fiona Hyslop  
 FairTrade Society Fund Raising Afternoon Tea  
 Fringe Festival  
 Labyrinth Quiet Day Workshop organised by Rev Di Williams  
 Malaysian Society – Colours of Malaysia Event  
     Mary's Meals Society Clothes Swap  
 Meadows Marathon Registration  
 PostGraduate Network Gathering  
 See Me Signing Ceremony  
 Sick Kids Memorial Service  
 Student Group Auditions for Burns Play  
 TANDEM (EUSA) Language Café  
 TANDEM (EUSA) English Language Cafe  
 Thanksgiving Meal  
 The Day after the Tsunami Exhibition  
 What's The University For Events

**Table 1.2      Categories of Chaplaincy Usage by University Community**

Staff  
 Students – Undergraduate, Postgraduate (PG) Taught and PG research  
 Religious Societies  
 People wanting a relaxed, drop-in, de-stressing, meeting or prayer space (Bristo Square Chaplaincy Centre, K.B., Moray House, and Summerhall)  
 International Students  
 Vulnerable Students and Staff  
 Students and Staff seeking non-alcoholic space for social meeting  
 Alumni and Former Staff